



menttium®

Menttium Elevate

Advance your leadership development efforts

Successful leadership in today's complex, constantly shifting corporate environment requires different skills at all levels. As a result, our clients asked for a specialized approach to our formal mentoring programs, and Elevate was born.

Elevate is Menttium's program designed specifically for advanced leaders—typically at the Director or VP level. For leaders running large divisions, or managing several levels with broad scope of responsibility, Elevate provides the appropriate level of continuous learning.

The Elevate Experience

This advanced cross-company program offers a one-to-one mentoring experience for your senior leaders.

The Elevate program offers participants twelve months of formal one-to-one mentoring, business education, and networking opportunities to accelerate their development and enhance their leadership acumen.

In addition to our standard program components, Elevate also includes Advanced Business Education Webinars and Onsite Learning and Networking (for clients enrolling at least 5 participants).

All Elevate Mentors have had at least 5 successful Menttium partnerships; they are among our most skilled and tenured mentors.

Professionals who participate in Elevate can expect to gain:



A mentor with at least 5 prior successful and highly rated partnerships for a year of learning



Access to Advanced Business Education Webinars selected from the individual cohort's goals and areas of interest



Professional development and mentoring skills



Perspective on corporate life and its universal opportunities and challenges



Increased self-confidence resulting in more effective decision-making and risk-taking



Skills for building effective constituencies and networks

96% of Fortune 500 executives say mentoring is an important developmental tool.*

Ideal Elevate Candidates

This program is designed for the senior leaders of your business. These are a few examples of traits ideal candidates for Elevate will have in common:

- Male or female mid-level executives with 15 or more years of experience
- Have been promoted within the last 12 months to a larger role in your organization or identified as a key succession candidate for a critical role
- Leading a cross-company strategic assignment that requires influence across functions or business units
- Recently hired into your company for a new or reformatted role

Elevate is the Next Level of Mentoring

Inspired by our clients, we know Elevate will meet the highest of expectations because the 26 years of experience Mentttium brings to the table hasn't changed.

The core elements of the Elevate program remain consistent with Mentttium's best practices. We just take it up a notch with highly-trained mentors with a proven track record of at least 5 successful mentoring partnerships and advanced business education to meet the needs of senior leaders.

How We Do It

We design and execute structured mentoring strategies that bring together organizational and individual benefits. By applying years of research and field-tested expertise we've built the industry's most comprehensive interview and match process. Plus, we've integrated renewable and repeatable diagnostics that help you demonstrate a return on your mentoring investment.

To ensure that mentees and mentors are matched appropriately, we work with you and your mentee candidates several months prior to the program launch and continuously throughout the entire twelve-month program. The process goes like this:

- Mentee and mentor nominations (Client Company)
- Program Orientation (mentees)
- Mentor Effectiveness Training (mentors only)
- Pre-Mentoring Assessment (mentees and mentees'

77% of all companies surveyed state that mentoring is an effective tool to increase the retention of valued employees.**

managers)

- Online profiles (mentees and mentors)
- Interviews (mentees and mentors)
- Match and Program Launch Preparation (Mentttium)
- Program Launch (mentees and mentors)
- Quarterly Program Check-ins (Mentttium)
- Post-Mentoring Assessment (mentees, mentors and mentees' managers)

Then, We Measure...

We measure the gains in performance capabilities, improved relationships, job performance, engagement and retention and report back to you the significant impact the program has had on your mentees and your organization as a whole.

Join Us

New cohorts launch quarterly. Join us to see the profound impact a mentor can have on your highly valued employees.



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ABOUT MENTTIUM:

Founded in 1991, Menttium is a pioneer and leader in formal corporate mentoring systems that support leadership development and diversity in the global business community. Our clients include Fortune ranked mid-to-large sized organizations.

213 E. 4TH STREET, SUITE 300
ST. PAUL, MN 55101

TOLL-FREE: 800.863.5127
FAX: 612.436.4410



menttium.com