

Our goal is to strengthen organizations through their people. We know the right mentor can accelerate learning, increase confidence, broaden perspectives and help key talent realize their true potential. We focus on the whole person and leverage formalized mentoring programs to help people thrive at work and in life.

Mentium offers a variety of mentoring programs supporting executives and mid-level leaders around the world. Learn more about our program offerings to determine which solutions are right for your key talent.



# Mentoring Essentials<sup>SM</sup>

CUSTOMIZED TO YOUR NEEDS | Contact Us for a Quote

Menttium's Mentoring Essentials offers you the flexibility to design and implement a mentoring program within your own organization. Menttium partners with you to understand your goals and design the program that is right for your company. We provide access to proven best practices, processes and a platform, if desired, to ensure success. You may choose from a variety of program components, which can be delivered virtually and as a standalone product; or as a full package.











**Cusomized Individual Launch Dates** (Enroll Anytime)



**November 2020 Launch** (Enroll by October 15, 2020)

# Women Mentoring Men<sup>SM</sup>

**Executive Mentoring**<sup>™</sup>

**EXECUTIVE LEVEL** 

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This new, cross-company mentoring program is focused on executive women mentoring executive men to strengthen inclusive leadership capabilities. We believe that by women and men coming together to have courageous conversations on gender bias and to participate in experiential learning, we can engage men to play an active role in being both allies and

This executive mentoring program is designed to accelerate senior leaders' ability to achieve business objectives and enhance their leadership capabilities to inspire growth. This cross-company experience offers one-to-one mentoring

for your rising executives by matching them with mentors

who are seasoned executive and c-suite leaders from other







January 13, 2021 Launch (Enroll by October 31, 2020)

March 10, 2021 Launch (Enroll by December 31, 2020)

May 12, 2021 Launch (Enroll by February 28, 2021)

September, 2021 Launch (Enroll by June 30, 2021)

November, 2021 Launch (Enroll by August 31, 2021)

# Momentum<sup>™</sup>

MID-LEVEL

Developed in 2008 for professionals of color to create access and enable advancement. Leverage this program an an enabler of your diversity, equity & inclusion strategies.

# Menttium 100

MID-LEVEL

Our flagship program running since 1991 for women only. This started in Minneapolis and has since expanded to serve over 70 countries across the globe. Leverage this program to focus on advancing women throughout your organization.

# Ladders<sup>™</sup>

MID-LEVEL

Developing all key talent across the globe - our most inclusive program to fit your broad leadership development strategies.

Notes: Menttium 100, Momentum, and Ladders launch with large cohorts multiple times per year. Women Mentoring Men launches with a small cohort and Executive Mentoring launches individually without a cohort of peers from different companies. English fluency is required for all participants. Contact us for pricing.