



## Our Mission

Enriching lives and strengthening organizations through **innovative mentoring experiences.**

We focus on the whole person because we know the right mentor can accelerate learning, increase confidence, broaden perspectives, and help **key talent realize their potential.**



## Cross-Company<sup>™</sup> Mentoring

Develop, engage, and retain your key talent with mentoring programs designed to focus on crucial leadership competencies. Matching your key talent with seasoned business leaders, external to your organization, creates a **unique learning opportunity.**



## About Us

Driven by purpose, our dedicated team delivers exceptional customer service, consulting, and best-in-class mentoring experiences to help people thrive at work and in life.

As a proud woman-owned, woman-led business since 1991, Mentttium is the recognized leader in cultivating professional mentoring experiences that enable leadership development in the global business community.



# MID-LEVEL PROGRAM OPTIONS

Choose one or more based on your company's goals

## Menttium 100<sup>®</sup>

Our **flagship** program started in 1991 with a focus on developing and advancing women in the workplace.

**Mid-level women** leaders were paired predominantly with men due to the leadership at the time. Since then, we've had tens of thousands of Menttium 100 participants and alumni who come back to mentor year over year. We now have a **majority of women mentors** globally as they advance in their careers and give back to the next generation of women!



## Momentum<sup>™</sup>

Designed to support organizations focused on improving their culture of **diversity, equity, inclusion and belonging**. The Momentum experience leverages the breadth and depth of our seasoned mentor network and the power of **emotional safety** to accelerate the learning of your key talent who are **professionals of color based in the United States**.



## Ladders<sup>™</sup>

Ladders is designed to enhance your **emerging talents' leadership skills** and abilities with a broad focus on leadership, growth and development. We have supported over 90,000 partnerships across 70+ countries and bring that expertise to each partnership. **This is our most inclusive program open to all mid-level key talent across the globe.**



## Quarterly Enrollment

**March 13, 2024 Launch**  
Enroll by December 15, 2023

**June 12, 2024 Launch**  
Enroll by March 29, 2024

**Sept 18, 2024 Launch**  
Enroll by June 28, 2024

**Nov 20, 2024 Launch**  
Enroll by September 6, 2024

# 95%

**Positive impact on retention**

# 96%

**Increased readiness for career progression**





# Executive Level Programming

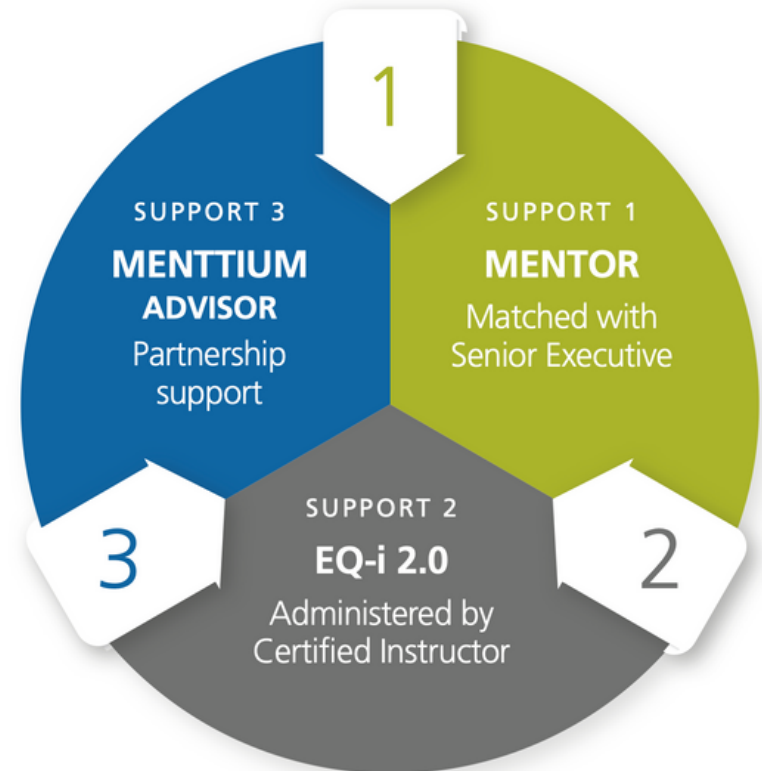
For senior leaders & executives across the globe

## Executive Mentoring™

Senior leaders in the Executive Mentoring experience are provided **customized resources** based on their interests and learning goals in addition to our standard Business Education Webinars, Curated TedTalks and Podcast Series.

All participants complete the **EQ-i 2.0 Emotional Quotient Inventory** and have a personalized debrief with a certified facilitator.

Menttium executive mentors are hand selected for their depth of knowledge and ability to apply practical skill application. The mentee will choose from **two mentor options**.



Executive partnerships **launch at their own pace** and on their own schedule without a cohort; they are guided by a Menttium senior advisor.

“My Executive Mentor was invaluable as we talked about critical lessons he learned throughout his career – from transforming businesses, making major changes, understanding market dynamics, and addressing people issues.”

Natalie Stute  
Chief Human Resources Officer Consilio, LLC



# MONTHLY WEBINAR SERIES

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